

CHILD PROTECTION POLICY 2023

Child Protection Policy (CPP08) 2023 Principle: Adele Stitch

Health and Safety Officer: Jason Stitch

The health and safety of children and vulnerable adults is of paramount importance. It is the aim of all staff of Adele Stitch School of dance in co-operation with parents and guardians, to ensure as far as reasonably practicable the health and safety of the children (under the age of 18) and vulnerable adults to which it supplies a service to teach dance. In this policy child will mean children under the age of 18 and/or vulnerable adult. Responsibilities.

The Principle is responsible for;

- * Ensuring this policy is brought to the attention of all teaching, support staff, parents and guardian.
- * Ensuring all issues or concerns brought to their attention in relation to child protection are investigated thoroughly and sensitively
- * Ensuring where reasonably practicable no child is discriminated against in terms of medical condition, religion, faith and/or disability
- * Ensuring all children are treated equally and with respect and dignity
- * Ensuring the welfare of each and every child is of paramount importance
- * Ensuring the health and safety of the children under their care during lessons, show rehearsals and performances, including using responsible and appropriate DBS checked parents as deemed necessary
- * Never allowing any form of inappropriate touching (due to the nature of dance training, physical corrections may be required) Teaching and Support staff are responsible for:
 - * Ensuring their teaching methods are anatomically safe and they are competent to teach
 - * Ensuring where physical corrections are required these are appropriate and carried out in a careful and sensitive manner (due to the nature of dance training, physical corrections may be required)
- * Ensuring they act at all times in the best interest of the health and safety of the children in their care
- * Reporting any accidents or incidents during or in the context of a Adele Stitch School of Dance event or activity immediately to a Principle. Incidents include

such things as, if a child is accidentally hurt during their care, if a child misunderstands or misinterprets something they have said or done.

Parents/Guardians are responsible for:

- * Informing the Principles and/or a staff member in writing any issues, including medical conditions that may have an effect on the child's health or safety whilst in the care of Adele Stitch School of Dance either on the premises or during external events

- * Ensuring the health and safety of their children when not in the care of a teacher or support staff. Please note: changing areas and toilets are not supervised; all reasonable precautions will be taken to safe guard these areas, but the school is not responsible for your child outside of their lesson times

- * Dance has an inherent risk of injury and although the school will endeavour to minimise risk accidents may happen. All our teachers are qualified first aider who aim to administer first aid or contact the emergency service required.

- * Where appropriate, for the health and safety of your child during festivals and external activities and are responsible for ensuring festival rules for child protection and health and safety are complied with Photography, Videotapes and Press Photography Any form of photography, video or sound recording is strictly prohibited during performances, in changing rooms/areas and/or lessons. During show performances photography and/or video may be carried out by authorised personnel, it is with regret we are unable to accommodate removing individual children from group photographs, to this effect you are requested not to allow your child to take part in the show/s if you do not wish them to be photographed. Photos and videos from class work, festivals and examinations may be taken by Adele Stitch School of Dance teaching staff and used for advertisement, on our social media pages and website. No full names will be displayed with the photos. If you do not wish for Adele Stitch staff to take photos or videos of your child you must notify us immediately, otherwise it is presumed you give your consent.

- * The school will retain any images for 3 years , after 3 years images will be reviewed and will be deleted unless they are considered to be of historical importance to the school and retained as part of the Adele Stitch School of Dance archives.

Review

The Policy will be reviewed and updated in line with changes in regulations and/or academy policies and procedures

Adele Stitch School of Dance commits to:

- . The creation of a Safe Environment and Culture where all are welcome and everyone feels able to speak out about safeguarding concerns.
- . A prompt and appropriate response to every safeguarding concern or allegation regardless of status or circumstance.
- . Carry out Risk Assessments and put Safeguarding measures in place where individuals may present a risk.
- . The promotion of good safeguarding practice through effective training , guidance , policy and procedures.

Safeguarding Contacts

Emergency – 999

Local Authority – 01275 888808

Non-Emergency – 101

NSPCC – 08088005000

Childline – 0800 1111

Action on Elder Abuse – 0808 808 8141

Family Lives- 0808 800 2222

National Domestic Abuse Helpline – 0808 2000 247

Samaritans – 116 123

Local Helplines – NS Safeguarding Board – 01275 888 801

Northsomersetsafeguarding.co.uk

Reporting Safeguarding concerns, help & guidance

Adele Stitch

07974537580